

# GALVANISING LEADERSHIP & STRATEGY



## Potential Outcomes/Return on Investment:

- More engaged and energised Management team who feel fully accountable for their personal and collective outputs
- Identification as to WHAT needs to be achieved, HOW individuals/the team will go about achieving them and WHY the need for
- Understanding of the commercial reasons to create and live by a defined set of Values
- Exploration of the role as a leader in determining the Culture of the organisation
- Improved competence of Management Team

## Potential Session Overview:

- Programme expectations/learning outputs
- Recognition of where the business is now
  - 12 month timeline, Sads, Glads & Goodbyes
  - 6 “Thinking Hats”
- Definition of “What We Stand For”
  - Examination of Mission, Values & Purpose
  - Understanding – translating - living
- Your Role as a Leader
  - Accountability
  - Making clear expectations – “Taking the team with you”
- The Need for Change
  - Team Activity (Group exercise studio – no equip required)
  - Team Strengths, Weaknesses, Threats – giving rise to Opportunities
- Application & Execution
  - Agreed next steps, communication, cascade, anchoring

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